

Yuan Ze University College of Engineering Regulations on Self-Evaluations by New Faculty Members

09.12.2007 Ratified at the 1st College Affairs Meeting of the academic year 2007

- Article 1 Yuan Ze University (hereinafter referred to as the University or YZU) has established Regulations on the Evaluation of the Appointment Renewals of New Faculty Members. To review the academic career progress of new faculty members in a timely manner and provide necessary assistance to improve the quality of their research, teaching, and student services, the College of Engineering (hereinafter referred to as this College) hereby stipulates these Regulations on Self-Evaluations by New Faculty Members (hereinafter referred to as these Regulations”).
- Article 2 New instructors, assistant professors, and associate professors who have not been promoted within three years of being hired must submit the information required by the YZU Regulations on Faculty Promotions to the College of Engineering office three months prior to attaining three full years of service. If the applying faculty member meets the tenure qualifications, their midterm evaluation shall be waived if they pass the college-level review or delayed one semester if they do not pass the college-level review.
- Article 3 If a faculty member gives birth within 3 years of being hired, the faculty member may request the delay of their midterm evaluation for two years each time. A faculty member whose spouse gives birth may request a one-year delay. Faculty members who were approved for suspended leave without pay due to major illness may delay their midterm evaluation by one year.
- Article 4 The dean and the head of the faculty member’s department shall meet with the faculty member to discuss their research, teaching, and services based on the written information provided by the faculty member. If necessary, the dean and department head may provide assistance or suggestions for improvement.
- Article 5 These regulations apply to full-time faculty who were hired by the College of Engineering after August 1, 2007 and whose appointments have not yet been renewed.
- Article 6 These regulations and their amendments shall be promulgated following ratification by the College Affairs Meeting.