

Yuan Ze University College of Engineering

Directives on Reviewing the Distinguished Performance Award for Faculty

06.11.2014 Ratified at the 5th College Affairs Meeting of academic year 2013
08.27.2014 Revised and ratified at the 1st College Affairs Meeting of academic year 2014
06.12.2015 Revised and ratified at the 7th College Affairs Meeting of academic year 2014
12.14.2017 Revised and ratified at the 3rd College Affairs Meeting of academic year 2017
02.20.2019 Revised and ratified at the 2nd College Affairs Meeting of academic year 2018
03.23.2022 Revised and ratified at the 5th College Affairs Meeting of academic year 2021
10.26.2022 Revised and ratified at the 2nd College Affairs Meeting of academic year 2022

- Article 1 These directives are stipulated in accordance with Article 4 of the Yuan Ze University Faculty Annual Performance Reward Implementation Rules.
- Article 2 College of Engineering faculty that meet the minimum required standards in the evaluation of their research performance shall be assigned one of these six grades: “distinguished,” “outstanding,” “excellent,” “good,” “satisfactory,” and “not ranked.” The teaching performance and student advising and services performance ratings are “distinguished,” “outstanding,” and “excellent.” The number of faculty members who are graded “excellent” in every category may not exceed 30% of all faculty participating in that performance award. The number of faculty members who are graded “outstanding” in every category may not exceed 10 per cent of all faculty participating in that performance award. No more than one person may be recommended for the Distinguished Performance Award in each category.
- Article 3 A Distinguished Awards Review Panel is established by the College of Engineering, and the administrators of the college and its departments (including graduate schools and programs of comparable status) are the ex officio members. Each department shall appoint a teacher representative, and departments with faculty larger than 10 people may appoint an additional representative. The college dean shall be the chairperson. Each representative shall serve a term of one academic year and may be appointed to consecutive terms.
- Article 4 Review procedure
1. Recommendation: Each department may recommend one candidate for each of the three categories: teaching, research, and student advising and services.
 - a. Eligibility
 - i. Teaching/student advising and services: Faculty whose performance in either of these categories was graded “outstanding” this academic year.
 - ii. Research: Faculty whose performance in this category was graded “outstanding” or “excellent” this academic year.
 - b. Restrictions
 - i. Any faculty who has been awarded the Distinguished Award in any category may not be recommended for the Distinguished Award in the same category for the following two years.
 - ii. Any faculty who has been awarded Yu Ziang chair professor or Yu Ziang distinguished professor may not be recommended for the Distinguished Award in research again.

iii. Any faculty who has been awarded the Distinguished Award in a category three times may not be recommended for the Distinguished Award in the same category again.

2. Application: The candidate shall fill out the application form and submit it to the College Office in accordance with the provided schedule.
3. Review: The candidate or the head of their department shall be invited to present their case during the panel meeting. The review panel shall review each candidate's application before voting on the candidates; the candidate with the highest number of votes shall be selected for the award.

Article 5 The short list of candidates shall be reported to the University Faculty Evaluation and Rewards Committee for approval.

Article 6 These directives and their amendments shall be promulgated following ratification by the College Affairs Meeting.