

Yuan Ze University College of Engineering
Regulations on the Joint Hiring of Faculty by Departments within the College

04.08.2020 Ratified at the 5th College Affairs Meeting of academic year 2019

12.09.2020 Ratified at the 2nd College Affairs Meeting of academic year 2010

- Article 1 To assistant College of Engineering departments (including graduate schools and programs of comparable status) in hiring faculty with multiple fields of expertise and to encourage the flow of talent, these regulations are stipulated in accordance with Article 2 of the University's Regulations on the Joint Hiring of Faculty and the Temporary Transfer of Personnel to provide for the joint hiring of faculty by departments within the College of Engineering.
- Article 2 To adapt to trends in college development, the dean may take initiative and request that a teacher with expertise relevant to the College be transferred to a department within the College of Engineering with permission from the teacher's original hiring department. The College of Engineering department shall become the teacher's primary employer, and their original hirer shall be the co-employer.
- Article 3 After being transferred to another department as their primary employment, the transferred teacher shall become a full-time member of their primary employer's faculty and share the same rights and obligations as all full-time members of that faculty.
- Article 4 Any faculty member who meet the provisions of Article 2 shall have the following rights and obligations with their original employer (that is, their co-employer):
- a. The advising of graduate students and undergraduate research students: May be handled in accordance with regulations governing full-time faculty of the co-employer.
 - b. Teaching: May be arranged according to the needs of the co-employer.
 - c. Advising of undergraduate students: May be handled in accordance with regulations governing the full-time faculty of the co-employer or arranged in accordance with the needs of that department.
 - d. Serving on a committee: May be appointed the member of a committee within the respective department of the co-employer or represent said department on a committee within the university.
 - e. Publishing treatises: the primary employer and co-employer shall both be given credit.
 - f. The transferred teacher may attend department affairs meetings of their co-employer.

- g. The transferred teacher may use teaching and research equipment belonging to their co-employer.
- h. Based on the transferred teacher's needs, the teacher may retain their laboratory space with their co-employer.
- i. The transferred teacher may end their transfer as desired (but must comply with the semester schedule) and return to their original employer; the co-employer and primary employer must agree without conditions.

Article 5 Any faculty member who does not meet the conditions of Article 2 shall be handled in accordance with Article 2 of the University's Regulations on the Joint Hiring of Faculty and the Temporary Transfer of Personnel.

Article 6 Any matters not addressed in these regulations shall be handled with the University's Regulations on the Joint Hiring of Faculty and the Temporary Transfer of Personnel and other relevant regulations.

Article 7 These regulations and their amendments shall be promulgated following ratification by the College Affairs Meeting.